

State of Wisconsin

DEPARTMENT OF EMPLOYMENT RELATIONS

- MERIT RECRUITMENT & SELECTION-

Date: May 19, 2003

Locator No: MRS-SC-151

Subject: Classification Plan Changes for WSEU **Security and Public Safety** Resulting from Negotiated Pay Range Assignments and Reassignments

Pursuant to s. 230.09, Wis. Stats., the Secretary of the Department of Employment Relations (DER) has approved the classification plan changes identified on this bulletin. Regardless of the actual notification date, the **effective date is May 18, 2003**, unless otherwise stated.

Several of the classifications within the Security and Public Safety Bargaining Unit are abolished, created, and modified. Negotiations resulted in pay range assignments and reassignments. The **Correctional Officer (A) and (B) and Officer (A) and (B)** classifications were abolished and incorporated into the newly created single level classification of **Correctional Officer** to accommodate a pay progression system that impacts approximately 2,500 positions. The **Correctional Sergeant** and **Officer Lead** classifications were combined into a modified **Correctional Sergeant** classification that impacts approximately 1,300 positions. **Psychiatric Care Technician 1 and 2** and **Youth Counselor (A) and (B)** were collapsed in order to coordinate with the negotiated pay structure that impacts approximately 760 positions. The **Military Affairs Security Guard-Entry, -Objective, and -Senior** classification was created, impacting approximately 30 positions formerly classified in the Security Officer series. Pay range reassignments were negotiated for the **Detention Facilities Specialist, Lifesaving Station Operator, Military Funeral Honors Team Member** and **Security Officer** classification series. These changes impact approximately 80 positions. DER has modified classification specifications and changed some Job Group and CIC codes for administrative purposes. The Department of Administration Central Payroll and University of Wisconsin Central Payroll will automate these transactions. Questions may be directed to Tom Sandine at (608) 267-5160.

Internet Availability:

The target date for the availability of classification specifications from this bulletin on the DER Web Page is June 9, 2003. This is the only notification DMRS will be providing, so please share this information with appropriate agency staff. Any questions should be directed to Jan Monica Mason at (608) 267-2156.

Alphabetical Listing of Classifications:

The Alphabetical Listing of Classifications (Alpha List) is also available on the DER Web Page at <http://der.state.wi.us/home/dclr/dclr.htm>. The Alpha List is updated monthly after classification plan changes are implemented. The date of the last update is listed at the top of the document. Please contact Judy Burke at (608) 267-5166 if you have any questions about information contained in the Alpha List.

Contact Points:

Questions may also be directed to the appropriate analyst at the DER Fax number (608) 267-1020 or by e-mail at (using the analyst's name) firstname.lastname@der.state.wi.us.

Leean White, Director, Bureau of Agency Services
Division of Merit Recruitment and Selection

Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
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ABOLISH

Correctional Officer (A)	66501	05-30	05	4	N	N	240	424
Correctional Officer (B)	66502	05-31	05	4	N	N	240	424
Officer (A)	66201	05-30	05	4	N	N	240	424
Officer (B)	66202	05-31	05	4	N	N	240	424
Officer Lead	66203	05-32	05	4	N	N	240	424
Psychiatric Care Technician 1	66161	05-10	05	4	N	N	240	418
Psychiatric Care Technician 2	66162	05-12	05	4	N	N	240	418
Youth Counselor (A)	53701	05-30	05	4	N	N	240	424
Youth Counselor (B)	53702	05-31	05	4	N	N	240	424

Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
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CREATE

Correctional Officer	66500	05-31	05	4	N	N	240	424
Military Affairs Security Guard-Entry	65501	05-08	05	4	N	N	247	426
Military Affairs Security Guard-Objective	65502	05-09	05	4	N	N	247	426
Military Affairs Security Guard-Senior	65503	05-10	05	4	N	N	247	426
Psychiatric Care Technician								

	66160	05-31	05	4	N	N	134	447
Youth Counselor								
	53760	05-31	05	4	N	N	240	424

Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
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MODIFY CLASSIFICATION SPECIFICATION

Correctional Sergeant	66503	05-32	05	4	N	N	240	424
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Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
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REASSIGN PAY RANGE

Lifesaving Station Operator								
OLD	65330	05-09	05	4	N	N	247	427
NEW	65330	05-11	05	4	N	N	247	427

Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
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REASSIGN PAY RANGE AND CIC CODE CHANGE

Detention Facilities Specialist								
OLD	74560	05-15	05	4	E	N	025	168
NEW	74560	05-16	05	4	E	N	025	424
Security Officer 1								
OLD	65511	05-06	05	4	N	N	247	423
NEW	65511	05-07	05	4	N	N	247	426
Security Officer 2								
OLD	65512	05-07	05	4	N	N	247	423
NEW	65512	05-08	05	4	N	N	247	426
Security Officer 3								
OLD	65513	05-08	05	4	N	N	247	423
NEW	65513	05-09	05	4	N	N	247	426
Security Officer 4								
OLD	65514	05-09	05	4	N	N	247	423
NEW	65514	05-10	05	4	N	N	247	426

Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
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REASSIGN PAY RANGE AND JOB GROUP AND CIC CODE CHANGE

Military Funeral Honors Team Member								
OLD	65800	05-09	05	4	N	N	247	423
NEW	65800	05-10	05	4	N	N	187	905

Note: Agencies are reminded to record relevant changes in the Job Group Listings distributed by the Division of Affirmative Action.

Effective Date: May 18, 2003